courage
Kirkland & Ellis is proud to sponsor the

**Immigration Equality Safe Haven Awards**

We commend Immigration Equality and its supporters for their work to bring equal justice to all.

For more information on pro bono initiatives at Kirkland & Ellis, visit www.kirkland.com/probono
SAFE HAVEN AWARDS 2014
MAY 28 / NYC

6:30 WELCOME RECEPTION
Underwritten by Kirkland & Ellis LLP

8:00 AWARDS PROGRAM
WELCOME FROM CO-CHAIRS
Oliver Anene
David Castleman
Masha Gessen

GLOBAL VISION AWARDS
Rachel B. Tiven, introduced by Urvashi Vaid
Joseph Landau, introduced by Andrew Sullivan

PRO BONO AWARDS
Presented by Immigration Equality’s Legal Team
Fried, Frank, Harris, Shriver & Jacobson
Gibson, Dunn & Crutcher
Hughes Hubbard & Reed
Kirkland & Ellis
Sullivan & Cromwell

GLOBAL VISION AWARD
Jon Stryker, introduced by Slobodan Randjelovic

STATE OF THE MOVEMENT
Trina C. Olson
Interim Executive Director

9:00 DESSERT RECEPTION
Underwritten by Fried, Frank, Harris, Shriver & Jacobson LLP

Beverage Sponsor
DIAGEO Rainbow Network

ImmigrationEquality.org
ImEqActionFund.org
YEAR IN REVIEW

What a year it has been. This time last year, LGBT couples and the people who love them were in this room, waiting. We are back, DOMA is dead, couples are reunited and green card photos have been pouring in! Your courage, tenacity and faith got us across this particular finish line. Thank you. Immigration Equality has a history of achieving what was once thought impossible. Congratulations!

More people than ever before count on us for life-saving legal counsel. Our caseload is surging: we are currently managing a record 421 cases.

On the heels of incredible victories in the U.S., conditions for LGBT people around the globe deteriorated in alarming ways. Activity in Russia, Uganda and Nigeria captivated news outlets as lawmakers and lay people sunk to new lows, criminalizing lesbian, gay, bisexual and transgender people. I am proud to say that Immigration Equality was right there — in court giving counsel to terrified asylum seekers, in key meetings in Washington, DC, and in the news — making sure stories of our families were included amongst the swirl of political analysis. As Immigration Equality builds upon successes of the past, there is much left to do in order to achieve safety, fair treatment, and freedom for all LGBT immigrant families.

More people than ever before count on us for life-saving legal counsel. Our caseload is surging: we are currently managing a record 421 cases. We simply could not meet current demand without our Pro Bono Network partners. Thank you! We must expand this network from 50 top law firms to 60 because it is now a regular occurrence for all nine of our phone lines to be busy. LGBT detainees, asylum seekers, and families remain desperate for competent, qualified legal help.

This year Immigration Equality’s expertise has been tapped time and time again as the press and the public grapple to make sense of immigration reform, Obama’s record of deportations, and violence against LGBT people abroad. Since January, our staff, statistics, and stories have been used in major outlets, including The Associated Press, MSNBC, The Village Voice,
The Washington Post, CNN, Al Jazeera, NPR, The Advocate, The Wall Street Journal, and Buzzfeed. Additionally, the incredible work of our talented team has recently received two top honors. The American Immigration Lawyers Association (AILA) is giving Immigration Equality its Human Rights Award next month, and Aaron returned from San Diego where he accepted the CLASSY Award for Social Justice on our behalf. We are humbled and grateful for recognition of how challenging and important it is to work at the intersection of LGBT and immigration rights.

We are a community that refuses to leave our most vulnerable behind.

- For transgender women trapped in male detention facilities, we are fighting for alternatives now.

- For asylum seekers languishing in the immigration backlog, facing intolerably long delays, we are about to file our second mandamus action so they can finally experience relief.

- For every potential client we have had to turn away because of the arbitrary one-year filing deadline, we are in Washington working to resuscitate this critical portion of immigration reform.

On behalf of the board, staff, and our clients — **thank you for being with us and for sticking with us**. In 77 countries it is still a crime to be gay or transgender. We provide Safe Haven. **Our work is far from over.**

Thank you,

Trina C. Olson
Interim Executive Director
Latham & Watkins is proud to support

Immigration Equality

and the

2014 Safe Haven Awards

We join in recognizing tonight’s honorees and winners for their devotion to the rights of lesbian, gay, bisexual, transgender, and HIV positive immigrants

* In association with the Law Office of Salman M. Al-Sudairi
20 years. $20,000. Countless lives.

Special thanks to these generous donors for honoring our 20th year with gifts of $20,000 or more:

Anonymous
Bloomberg Philanthropies
Juan Carlos Palomino & Ray Fisher
Fried, Frank, Harris, Shriver & Jacobson LLP
Kirkland & Ellis LLP
Latham & Watkins LLP
Erik & Ranesh Ramanathan
Jon Stryker
Andrew Sullivan & Aaron Tone

Help us meet our 20th Anniversary Challenge of 20 donors at $20,000! To join, contact Trystan Reese at TReese@immigrationequality.org before December 31, 2014.
JEFF DAVIS AND KEVIN JENNINGS CONGRATULATE OUR FRIENDS

Jon Stryker and Rachel Tiven
TONIGHT’S HONOREES

Ray Fisher
IMMIGRATION EQUALITY BOARD CHAIR

Joe Landau
IMMEDIATE PAST BOARD CHAIR

ON THEIR OUTSTANDING WORK!
JOSEPH LANDAU

Joe Landau is an associate professor at Fordham Law School and the former Board chair of Immigration Equality and the Immigration Equality Action Fund. In addition to serving on the Immigration Equality Board since 2006, he has worked on more than 15 Immigration Equality cases and raised over $750,000 for the organization during his tenure on the Board. He received Fordham Law’s Teacher of the Year Award in 2013, and in 2012 he was named one of the Best LGBT Lawyers Under 40 by the National LGBT Bar Association. He clerked for the Hon. David Trager of the U.S. District Court of the Eastern District of New York and the Hon. Betty Binns Fletcher of the U.S. Court of Appeals for the Ninth Circuit. He is a 2002 graduate of Yale Law School and a 1995 graduate of Duke University; a former associate at Cleary Gottlieb Steen & Hamilton LLP; and the former Assistant Managing Editor at The New Republic magazine.

JON STRYKER

Jon Stryker is the founder and president of the Arcus Foundation, a private, global grantmaking organization with offices in New York City, Kalamazoo, Michigan, and Cambridge, UK. Arcus supports the advancement of lesbian, gay, bisexual and transgender (LGBT) human rights, and conservation of the world’s great apes. Mr. Stryker is a founding board member of the Ol Pejeta Wildlife Conservancy in Northern Kenya, Save the Chimps in Ft. Pierce, Florida and Greenleaf Trust, a trust bank in Kalamazoo. He also serves on the boards of Kalamazoo College and Friends of the Highline. Mr. Stryker is a registered architect in the State of Michigan. He earned a bachelor’s degree in biology from Kalamazoo College and a master’s degree in architecture from the University of California, Berkeley.

RACHEL B. TIVEN

Rachel B. Tiven was Immigration Equality’s first Executive Director from 2005 through 2013. Under her leadership, Immigration Equality quadrupled its budget, staff, and client services, and opened the Action Fund in Washington, DC. Before joining Immigration Equality, Rachel represented immigrant clients at the Legal Aid Society and served as a law clerk to the Honorable Barbara S. Jones in the Southern District of New York. In 2012, Rachel received Columbia Law School’s Public Interest Achievement Award, and was named one of the Advocate’s 40 Under 40.
OUR COMMITMENT TO DIVERSITY EXTENDS WELL BEYOND OUR PORTFOLIO.

Citi is proud to celebrate our LGBT customers and employees.

To learn more about our services, visit citi.com
IN HONOR OF OUR HERO!

JON STRYKER

David Dechman and Michel Mercure
We honor Fried Frank this year for its multifaceted support of Immigration Equality. Under the leadership of Special Counsel Jennifer Colyer, the firm possesses a sophisticated understanding of asylum law and practice. In 2013, Holly Chen, a former Immigration Equality fellow sponsored by Fried Frank, took the lead on representing a detained transgender client from Mexico whose case had reached the Board of Immigration Appeals. Last year, Fried Frank won asylum for Immigration Equality clients from Honduras, Jamaica, and Nicaragua who had suffered persecution due to their sexual orientation and/or transgender status. Immigration Equality also recognizes the firm’s strong support of our policy initiatives, especially our business coalition.


One of our newest pro bono law firms, Gibson Dunn joined Immigration Equality’s asylum program in the final months of 2013 and took on seven cases in its very first month. We celebrate its robust introduction to our program, and we are thankful for the tireless efforts of Pro Bono Director Katie Marquart. Last year, Gibson Dunn represented Immigration Equality clients on both the East and West Coasts, including individuals in Los Angeles, San Francisco, DC, and New York. Gibson Dunn’s first triumph came in the first weeks of 2014 when it helped a 21-year-old from the Dominican Republic win asylum. Immigration Equality appreciates the wide diversity of clients the firm assists, from countries as disparate as Jamaica, Russia, El Salvador, and Ukraine.

Hillary Bunsow, Joel Cohen, Patrick Dennis, Joseph Evall, Doug Fuchs, Dione Garlick, Samantha Hong, Mark Hulbert, Nader James Khorassani, Katie Marquart, Charles Nierlich, Teddy O’Reilly, Jeff Sandman, Jonathan Seibald, Mary Tharin, William Thomas Jr., Georgia Winston
Hughes Hubbard is proud to partner with Immigration Equality on its life-saving work.

GIBSON DUNN
IS PROUD TO SUPPORT IMMIGRATION EQUALITY’S SAFE HAVEN AWARDS 2014

We are honored to be one of the 2014 Pro Bono Award Winners and congratulate our fellow recipients:

Fried, Frank, Harris, Shriver & Jacobson LLP
Hughes Hubbard & Reed LLP
Kirkland & Ellis LLP
Sullivan & Cromwell LLP

As well as tonight’s honorees:

Jon Stryker
Rachel B. Tiven & Joseph Landau
Hughes Hubbard’s presence was strongly felt in Immigration Equality’s pro bono program last year. While the number of cases the firm has taken on throughout the years has been consistently impressive, it increased remarkably in 2013 thanks in large part to Sarah Cave, a partner and pro bono committee co-chair. In addition, Hughes Hubbard took on cases involving clients from regions of the world that infrequently find their way into Immigration Equality’s docket, such as Algeria. Right after the Defense of Marriage Act was repealed and same-sex marriages were finally recognized for immigration purposes, Hughes Hubbard took on Immigration Equality’s first ever asylum case involving a married gay couple.

Ken Aulet, Sarah Cave, Ramsey Chamie, Nathaniel Curtis, Veronica DiCamillo, Walter Egbert, Hagit Elul, Morgan Feder, John Fellas, Meaghan Grogg, Nalini Gupta, Ryan Kim, Laura Miller, Konstantine Paschalis, Michael Salzman, Chris Szabla, Quan Trinh, Zach Vosseler, John Wood

Kirkland & Ellis have served Immigration Equality’s asylum clients for nearly a decade. We recognize its long-term commitment to our work, and its zealous dedication to protecting LGBT asylum seekers. Through the leadership of partner Joseph Loy, and tireless work of other partners and outstanding associates, Kirkland represented refugees in 2013 before the asylum office and in immigration court. Also in 2013, Kirkland lawyers were quick to respond when Immigration Equality experienced a drastic increase in asylum cases from Russia. Indeed, Kirkland won asylum for the first transgender Russian asylum-seeker accepted into the pro bono program.

We are proud to be a member of

*Immigration Equality’s Pro Bono Program*

and support the

*2014 Safe Haven Awards*

We are all leaders at Dow, with the imagination and the courage to create a better future. Our Gays, Lesbians and Allies at Dow (GLAD) employee network leads courageously in advocating for the full inclusion of all people in our workplace and our communities – regardless of sexual orientation and gender identity. We believe that together, the elements of science and the human element can solve anything. *Solutionism. The new optimism.*
SULLIVAN & CROMWELL

Sullivan & Cromwell joined Immigration Equality’s asylum program two years ago. Since then, the firm has become an indispensable partner in our fight for LGBT immigrants. Last year, Sullivan represented a remarkably high number of clients, including LGBT asylum seekers from the Bahamas, Chad, Ghana, Honduras, Serbia, Trinidad & Tobago, and Ukraine. Sullivan & Cromwell also hosted Immigration Equality’s Safe Haven Awards invitation signing party this month, and hosted an asylum practice group workshop for our legal team.


PRO BONO AWARD WINNERS

SULLIVAN & CROMWELL

Jones Day
Kasowitz
Kaye Scholer
Kelley Drye
Kirkland & Ellis*
Kramer Levin
Latham & Watkins*
Linklaters
Manatt
Mayer Brown
McCarter & English
McDermott
Milbank
Mintz Levin
Morgan Lewis
Morrison & Foerster
O’Melveny & Myers*
Orrick
Paul Hastings
Paul, Weiss
Proskauer
Reed Smith
Ropes & Gray*
Shearman & Sterling
Sidley Austin
Simpson Thacher*
Skadden*
SNR Denton
Sullivan & Cromwell*
Wachtell
Weil Gotshal
White & Case
Willkie Farr

*Indicates Gold Star Firms, accepting five or more new cases last year
OUR 2013 INTAKE PIPELINE

INQUIRIES
- Web
- Phone
- Letter
- Walk-in

PEOPLE HELPED
- 7,704

WORK TIME
- 5 – 15 Minutes / Person

INTAKES
- 641

WORK TIME
- 45 – 120 Minutes / Person

NEW CASES ACCEPTED
- 306

WORK TIME
- 20 – 200 Hours / Person

WINS
124 IN 2013!
Freedom to be yourself.

Call our free legal hotline at (212) 714-2904 or visit ImmigrationEquality.org
OUR LEGAL PROGRAM

OUR INTAKE HOTLINE
2013

7% TRANSGENDER
4% DETENTION
60% BINATIONAL COUPLES
24% ASYLUM
7% GENERAL IMMIGRATION
7% ATTORNEY TECHNICAL ASSISTANCE
9% HIV RELATED

7,704 TOTAL INQUIRIES
Every single inquiry receives an answer from our legal experts.

total exceeds 100% due to multi-issue inquiries

ASYLUM VICTORIES BY COUNTRY
2003 – 2013

Caribbean
Total: 200
Antigua & Barbuda 1
The Bahamas 2
Barbados 1
Cuba 1
Dominica 2
Dominican Republic 6
Grenada 10
Jamaica 159
St. Kitts & Nevis 1
St. Lucia 3
St. Vincent & the Grenadines 1
Trinidad & Tobago 13

Latin America
Total: 167
Belize 5
Brazil 11
Chili 1
Colombia 21
Ecuador 17
El Salvador 18
Guatemala 3
Guyana 12
Honduras 24
Mexico 18
Nicaragua 1
Panama 2
Paraguay 5
Peru 15
Venezuela 14

Europe / Central Asia
Total: 100
Albania 1
Armenia 3
Belarus 3
Bosnia & Herzegovina 3
Bulgaria 1
Croatia 2
Georgia 5
Kazakhstan 4
Kosovo 1
Kyrgyzstan 6
Macedonia 1
Moldova 2
Russia 39
Serbia 6
Tajikistan 2
Turkey 5
Turkmenistan 2
Ukraine 6
Uzbekistan 8
# Asylum Victories by Region

2003 – 2013

<table>
<thead>
<tr>
<th>Region</th>
<th>Total Victories</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caribbean</td>
<td>200 Wins</td>
</tr>
<tr>
<td>Latin America</td>
<td>167 Wins</td>
</tr>
<tr>
<td>Middle East / North Africa</td>
<td>33 Wins</td>
</tr>
<tr>
<td>Sub-Saharan Africa</td>
<td>63 Wins</td>
</tr>
<tr>
<td>Asia</td>
<td>26 Wins</td>
</tr>
</tbody>
</table>

## Middle East / North Africa
- Algeria: 2
- Egypt: 11
- Iran: 5
- Jordan: 1
- Lebanon: 2
- Libya: 1
- Morocco: 1
- Palestine: 3
- Saudi Arabia: 1
- Syria: 4
- Tunisia: 1
- Yemen: 1

## Sub-Saharan Africa
- Benin: 2
- Burkina Faso: 2
- Cameroon: 4
- DR Congo: 1
- Ethiopia: 2
- Gambia: 2
- Ghana: 7
- Guinea: 2
- Ivory Coast: 4
- Kenya: 3
- Mali: 1
- Mauritania: 9
- Nigeria: 6
- Rwanda: 1
- Senegal: 1
- South Africa: 1
- Togo: 1
- Uganda: 11
- Zimbabwe: 2
- Tanzania & Zanzibar: 1

## Asia
- Bangladesh: 1
- China: 3
- India: 2
- Indonesia: 5
- Malaysia: 4
- Pakistan: 6
- Philippines: 1
- Sri Lanka: 4
Every year more LGBT immigrants turn to Immigration Equality for help. As conditions for our community abroad deteriorate, and as news of our remarkable win rate spreads, our caseload surges. As the need continues to grow, so must our program. We need more attorneys, more firms, and more coverage in the South and the West. We must ensure that no LGBT person is sent back to life-threatening conditions.
According to federal regulations, asylum seekers must be interviewed by an immigration officer within 45 days of submitting an application to the Department of Homeland Security. This timeline should ensure that people with strong, valid fears of persecution have their cases resolved and their safety guaranteed so they can begin to rebuild their lives.

The sad reality for over 40,000 people trapped in an enormous backlog of applications is that the 45-day mandate is a fiction. Scores of our clients have had their lives put on hold for months and even years. Until their cases are resolved, LGBT asylum seekers’ lives are on hold. Worse still, they live in constant fear of being deported back to places where they have already suffered persecution and violence.
In 77 countries, it’s a crime to be lesbian, gay, bisexual, or transgender. For LGBT and HIV-positive people, being out or beingouted is life-threatening.

**HOME**
- Alexander Kargaltsev grew up gay in Moscow.
- In 2009, he was beaten by military police at a gay pride rally.

**ARRIVAL**
- Alexander came to New York City to study film.
- At the end of his studies, he was afraid to return to Russia.
- In October 2010, he called Immigration Equality.

**INTAKE**
- We found an interpreter for Alexander so he could tell his story in his language.
- We hand-picked an LGBT-friendly law firm, with attorneys that we trained, to take on Alexander’s case pro bono.

**THE LEGAL PROCESS**
- Alexander filed the I-589 Application for Asylum form.
- Alexander, with his attorney, went to the asylum office for an interview.

**ALEXANDER WON ASYLUM ON MAY 5, 2011.**
- Now living and working in New York City, Alexander gives back to Immigration Equality as a spokesperson, sharing his story with the public and Members of Congress.
My name is Oliver Anene, and I fled my birth country of Nigeria when I was 26 years old. Growing up and living as a gay man in a country where homophobia runs rampant was, and still is, a terrifying experience. Gay men like me are afraid to reveal their sexual orientation because we become subject to ridicule, threats, intimidation, physical attack, blackmail, arrest, criminalization, and death.

Since 2007, I lobbied to prevent the passing of Nigeria’s bill criminalizing gays. By 2008, the Nigerian media erroneously reported that the bill was already law. The violence against my community increased. Throughout the next 5 years, more and more of my friends were fired from their jobs, thrown out of their homes, and attacked for being gay.

Undeterred, I continued my work of educating the community about health issues. I traveled across Africa and Europe and even participated in a conference in the United States. It wasn’t until late 2011 that I began to feel the need to flee as a result of mounting threats of violence from homophobic neighbors. The last straw came when my mother found out that I was gay and confronted me about it. She called me, crying, and began to scream at me. She ended the call by telling me not to return home and hanging up. I was devastated.

In July 2012, I was able to come to the United States, where I found Immigration Equality. It was a challenging time for me, but Immigration Equality made all the difference. Now, I am contributing to my adopted country by becoming a social worker, mentoring young people, and being an outspoken advocate for LGBT and HIV rights. I want to say thank you to Immigration Equality for saving my life.
We are a proud supporter of Immigration Equality and the 2014 Safe Haven Awards.

Fragomen is proud to support the 2014 Safe Haven Awards.

Congratulations to tonight’s honorees!

7 Hanover Square
New York, NY 10004-2756
Tel: +1 212 688 8555

www.fragomen.com
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Medtronic
Merck & Co., Inc.
Nike
Ogilvy & Mather
Omnicom
Pfizer
Replacements, Ltd.
Starwood
Texas Instruments
Thomson Reuters
US Airways

THANK YOU FOR FIGHTING FOR OUR FAMILIES!
A Guiding Light.

Jones Day is proud to support Immigration Equality as it promotes immigration rights and access to counsel for LGBT immigrants, refugees, and asylum seekers. We celebrate the contributions of the 2014 Safe Haven honorees, whose commitment to human rights shines so brightly.

Kramer Levin Naftalis & Frankel LLP salutes Rachel B. Tiven and Joseph Landau for their service to Immigration Equality, and is proud to be an ongoing partner in Immigration Equality’s important work.
Immigration Equality is proud to be the national leader in the field we pioneered: lesbian, gay, bisexual, transgender, and HIV immigration rights.

**WE TRAIN DECISION-MAKERS**
As the only LGBT organization with a staff of immigration lawyers, we impact both the individuals we serve and the immigration system as a whole.

- **2,450+** Attorneys trained to represent LGBT immigrants
- **30** Judges trained to understand our clients
- **125** Members of Congress educated on LGBT immigration issues
- **200** Families trained for media and lobbying
- **100%** Asylum Officers trained to decide LGBT applications

**WE SAVE LIVES**
Asylum Seekers / Detainees / Binational Couples

Our legal team answers thousands of questions each year. With our Pro Bono Partners at the nation’s top law firms, we represent hundreds of asylum seekers for free.

Our work

Immigration Equality is proud to be the national leader in the field we pioneered: lesbian, gay, bisexual, transgender, and HIV immigration rights.

**WE CHANGE THE SYSTEM**
We write guidelines, advocate for policy reform, and demand fair treatment for all LGBT and HIV-positive immigrants. We organize, publicize, and lobby the government to treat LGBT families equally.

- **White House**
  - We successfully urged the President to include LGBT families in his immigration reform plan.
- **Dept. of State**
  - We seek safety for gay couples applying for benefits abroad, and for LGBT people trapped in dangerous countries.
- **Dept. of Homeland Security**
  - We urged USCIS to accept green card applications immediately after DOMA fell, and we are pushing ICE to protect vulnerable LGBT detainees.
- **Congress**
  - We bring LGBT families to Members of Congress and demand they stand up for their constituents.

**99% Success Rate**
for asylum seekers and LGBT families
Linklaters is happy to join Immigration Equality in honoring Jon Stryker, Founder and President of the Arcus Foundation, Rachel B. Tiven and Joseph Landau

Linklaters LLP is the premier global law firm advising the world’s leading financial organizations, corporations and governments on the most complex and multi-jurisdictional legal matters.

linklaters.com
Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to grow and expand our programs strategically. In 2013, supporters like you helped us to have our most successful fundraising year ever.

**FOUNDATION FUNDERS**

Anonymous  
Alphawood Foundation Chicago  
Arcus Foundation  
Morton K. and Jane Blaustein Foundation  
David Bohnett Foundation  
Dobkin Family Foundation  
Dorian Fund  
H. van Ameringen Foundation  
J.C. & Jessie Seacrest Family Foundation  
MAC AIDS Fund  
New York Community Trust  
Palette Fund  
The Shelley & Donald Rubin Foundation  
Stonewall Community Foundation

**2013 FINANCIAL RESULTS**

Audited results as of December 31, 2013. Prepared by Gelman, Rosenberg, & Freedman

<table>
<thead>
<tr>
<th></th>
<th>Immigration Equality</th>
<th>Immigration Equality Action Fund</th>
<th>Consolidated</th>
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<td>Foundation</td>
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<td>Individual</td>
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<td>$1,138,043</td>
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<td>Special Events</td>
<td>$422,142</td>
<td>$48,709</td>
<td>$470,851</td>
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<tr>
<td>Interest &amp; Other</td>
<td>$23,663</td>
<td>$3,232</td>
<td>$26,895</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$2,135,018</strong></td>
<td><strong>$540,612</strong></td>
<td><strong>$2,675,630</strong></td>
</tr>
</tbody>
</table>

* In addition, four dozen national law firms donated more than $17.1 million in legal services as participants in Immigration Equality’s Pro Bono Network.

<table>
<thead>
<tr>
<th></th>
<th>Immigration Equality</th>
<th>Immigration Equality Action Fund</th>
<th>Consolidated</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$1,239,051</td>
<td>$364,221</td>
<td>$1,603,272</td>
</tr>
<tr>
<td>Administration</td>
<td>$320,951</td>
<td>$78,220</td>
<td>$399,171</td>
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<tr>
<td>Development</td>
<td>$286,243</td>
<td>$70,363</td>
<td>$356,606</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,846,245</strong></td>
<td><strong>$512,804</strong></td>
<td><strong>$2,359,049</strong></td>
</tr>
</tbody>
</table>
Ropes & Gray is proud to support Immigration Equality, thank Jon Stryker, Rachel B. Tiven and Joseph Landau for their service, and congratulate all of tonight’s pro bono honorees.

Skadden, Arps, Slate, Meagher & Flom LLP is proud to support Immigration Equality and congratulates Joseph Landau, Jon Stryker and our good friend Rachel Tiven.
We are proud to support Immigration Equality

As a pioneering international law firm, we help our clients achieve their ambitions across the world’s developed and emerging markets.
We are proud to sponsor the 2014 Safe Haven Awards.

Congratulations to Jon Stryker, Rachel B. Tiven and Joseph Landau and all the pro bono winners.

**BakerHostetler**

Atlanta  Chicago  Cincinnati  Cleveland  Columbus  Costa Mesa  Denver  Houston  Los Angeles  New York  Orlando  Philadelphia  Seattle  Washington, DC

bakerlaw.com

We are proud to support Immigration Equality and its work on behalf of LGBT immigrants and their families.

Congratulations to tonight’s Safe Haven Award recipients, Jon Stryker, Rachel B. Tiven and Joseph Landau.

Cadwalader, Wickersham & Taft LLP

www.cadwalader.com

Dechert is a proud sponsor of Immigration Equality’s Safe Haven Awards

www.dechert.com

Debevoise is pleased to support Immigration Equality

And joins in saluting this year’s Safe Haven Award honorees.

www.debevoise.com

New York  Washington, D.C.  London  Paris  Frankfurt  Moscow  Hong Kong  Shanghai
We are proud to support Immigration Equality and salute this year’s Safe Haven Award recipients.

Holland & Knight
www.hklaw.com
New York, NY | 212.513.3200

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Kelley Drye & Warren LLP is proud to support Immigration Equality and the 2014 Safe Haven Awards

www.kelleydrye.com

McCarter & English, LLP is proud to support Immigration Equality New York and its 2014 Safe Haven Awards

Four Gateway Center, 100 Mulberry Street
Newark, NJ 07102  973.622.4444

www.mccarter.com
Ogilvy & Mather salutes Rachel Tiven, Joseph Landau, and Jon Stryker for their service and support of Immigration Equality.

Sidley Austin LLP is Proud to Support Immigration Equality and the 2014 Safe Haven Awards.

WilmerHale applauds Immigration Equality for its efforts to support LGBT and HIV-positive immigrants and their families.

Attorney Advertising – For purposes of compliance with New York State Bar rules, our headquarters are Sidley Austin LLP, 787 Seventh Avenue, New York, NY 10019, 212.839.5300; One South Dearborn, Chicago, IL 60603, 312.853.7000; and 1501 K Street, N.W., Washington, D.C. 20005, 202.736.8000.
SAFE HAVEN AWARDS 2014
MAY 28 / NYC

HOST COMMITTEE

Oliver Anene, Co-chair
David Castleman, Co-chair
Masha Gessen, Co-chair

CHAMPION / $20,000
Jo Chen*
David Mooney*
Juan Carlos Palomino & Raymond Fisher*
Erik & Ranesh Ramanathan*
Aaron Tone & Andrew Sullivan*

DEFENDER / $10,000
Terrence Meck & Breton Alberti
Marjorie B. Tiven

ADVOCATE / $5,000
The Castleman Family
Navin Dargani & Navin Manglani*
David Dechman & Michel Mercure
Robert McLain & Alberto Blanquil
Jacob Press & Mark Bailey
Gordon Stewart & Renato Lustosa
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