Skadden, Arps, Slate, Meagher & Flom LLP

is proud to support

Immigration Equality

and congratulates our fellow

Safe Haven Award winners

on their monumental achievements.

We are proud to have shared in another tremendously successful year by winning asylum for so many deserving clients.
SAFE HAVEN AWARDS 2013

6:30 WELCOME RECEPTION
Underwritten by Kirkland & Ellis LLP

8:00 AWARDS PROGRAM

GLOBAL VISION AWARDS

Joseph Landau
Chair, Board of Directors

Raymond Fisher & Juan Carlos Palomino

Randy Feuerstein & Andrew Sullivan
Safe Haven Awards Co-Chairs

Intel
Marriott International

PRO BONO AWARDS

Monty & Mark
Asylum winners from Jamaica

Victoria Neilson & Aaron Morris
Legal Director and Senior Staff Attorney

Latham & Watkins
Paul, Weiss, Rifkind, Wharton & Garrison
Ropes & Gray
Skadden, Arps, Slate, Meagher & Flom

STATE OF THE MOVEMENT

Rachel B. Tiven
Executive Director

Mayor Michael R. Bloomberg
Special Guest

9:00 DESSERT RECEPTION
Underwritten by Fried, Frank, Harris, Shriver & Jacobson LLP

Beverage Sponsor

ImmigrationEquality.org
ImEqActionFund.org
Kirkland & Ellis is proud to support the

Immigration Equality
Safe Haven Awards

Congratulations to this evening’s honorees. We commend Immigration Equality and its supporters for their work to bring equal justice to all.

For more information on pro bono initiatives at Kirkland & Ellis, visit www.kirkland.com/probono
Here’s to community outreach that goes well beyond the neighborhood.

Citi supports Immigration Equality Action Fund’s mission to advance equality and justice for the LGBT community.

We are a proud sponsor of the 2013 Safe Haven Awards.
When I took this job as the first Executive Director in 2005, people laughed at me. When I told them our goals were to end the ban on HIV-positive immigrants, establish political asylum for LGBT people, and end the forced separation of gay families, they said, “Good luck with that.”

Well, we’ve done it. We ended the HIV ban by getting Congress to change the law, we’ve developed a field of asylum practice that didn’t exist before, and we’ve changed the way that government agencies and courts treat LGBT immigrants. We are bringing everything we learned from those successes to bear on winning our final goal: equal treatment for LGBT families in the immigration system.

We are bringing everything we learned from those successes to bear on winning our final goal: equal treatment for LGBT families in the immigration system.

I’ve always said that we’d know we were close to winning when everyone started talking about LGBT immigrants, and that day is here. The big news last year was a landslide of momentum for immigration and LGBT rights on Election Day. Our major challenge has been to make sure that momentum translates into more than just lip service for our families.

Thanks to new data, we know that nearly 300,000 LGBT undocumented people are among the millions who need Congress to reform our broken immigration system. When the White House announced that DREAMer youth would benefit from the Deferred Action for Childhood Arrivals or DACA program, Immigration Equality jumped into action to provide culturally competent legal help to queer youth applying for benefits. We joined with the National Council of La Raza to host a national webinar on serving LGBT DACA applicants.

Meanwhile, at least 36,000 families are still separated, exiled, or facing separation because one of them can’t sponsor the other for a green card the way straight couples can. These are families like Ginger and Ness and their son Jamie in Minnesota, whose story we placed in The New York Times. It’s
families like Pablo and Santiago, featured in ABC/Univision and NBC Latino, who fell in love more than 20 years ago and have been fighting for security ever since.

This year, we’ve kept our families at the center of the story and have fought to make sure they’ll reap the benefits of the year’s incredible momentum. We haven’t done it alone. Our Faith Coalition grew to more than 2,500 clergy in all 50 states, and 31 multinational corporations made up our Business Coalition, which lobbies on the Hill with Immigration Equality Action Fund. Working together, we built record, bipartisan support for the Uniting American Families Act in the 112th Congress, more than any other immigration bill.

Our Legal Team had another banner year, completing nearly 1,000 asylum intake interviews, training all of the USCIS officers in the country on LGBT-inclusive standards, and winning increasingly difficult and complex cases. Our pro bono partners helped us maintain a record asylum caseload this year — more than 400 cases — and together, we won 121 cases that closed, a 99% success rate. We couldn’t do any of this important work without the help of supporters like you.

As I write this, the Supreme Court has not yet decided DOMA, and immigration reform is still in committee, but one thing is certain: our movement is no laughing matter. LGBT families deserve the same rights and responsibilities as any other family, and we are closer than ever to making that dream reality.

Thank you,

Rachel B. Tiven, Esq.
Executive Director
Congratulations

Raymond Fisher & Juan Carlos Palomino for helping make the world a better place!

Jeff Davis and Kevin Jennings

P.S. You’ve come a long way from Mather House. So has Marty Chavez. 😊
Michael R. Bloomberg was elected the 108th Mayor of the City of New York in 2001. He began his career in 1966 at Salomon Brothers, and after being let go in 1981, he began Bloomberg LP, a start-up financial news and information company that now has more than 15,000 employees around the world.

As Mayor, Bloomberg has cut crime by more than 30 percent, revitalized the waterfront, implemented ambitious public health strategies, including the successful ban on smoking in restaurants and bars, and expanded support for arts and culture. His education reforms have driven graduation rates up by more than 40 percent since 2005.

The Mayor’s economic policies have helped New York City avoid the level of job losses that many other cities experienced during the national recession. And since October 2009, New York added as many private sector jobs as the next ten largest U.S. cities combined.

Mayor Bloomberg attended Johns Hopkins University and Harvard Business School, and is the father of two daughters, Emma and Georgina.

As a binational couple living in London, Ray and Juan Carlos have devoted themselves to Immigration Equality’s success, giving generously of their time, money, and insight.

Ray has been an invaluable member of the boards of Immigration Equality and Immigration Equality Action Fund since 2009. They look forward to the day when no one has to live in exile.
Marriott® is proud to partner with Immigration Equality to champion the Uniting American Families Act.
Marriott International and Intel have shown lawmakers that support for LGBT-inclusive reform is good for business. They have helped make the Uniting American Families Act a bipartisan bill in both chambers of Congress, and continue to fight for our families on Capitol Hill.

Intel's leadership on LGBT immigration rights began in 2003 when they wrote a letter of support for a bill that was then called the Permanent Partners Immigration Act — becoming the very first company ever to support our fight. Years later, Intel naturally became a founding member of the Business Coalition for UAFA. In the years since, Peter Muller, Director of Government Affairs at Intel, has attended more meetings with federal lawmakers about UAFA than any other Business Coalition member. Intel helped secure the endorsement of Compete America, an important coalition partner, and has sponsored and spoken at Immigration Equality events on Capitol Hill. As a straight ally, Peter has set the standard for allied individuals making a difference in the civil rights fight of today.

Marriott International has also gone above and beyond in its support for binational families. With a diverse workforce in 74 countries and territories, Marriott has led the hospitality industry in pushing for common-sense immigration reform and has seamlessly included advocacy for LGBT families as a business imperative. Marriott’s Director of Government Affairs, Thomas Maloney, has met with countless lawmakers about UAFA over the past two years. Last month he co-wrote an op-ed in Politico with Peter Muller, presenting the business case for including LGBT families in immigration reform. Kathleen Matthews, Executive Vice President and Chief Global Communications and Public Affairs Officer, will accept the award on Marriott’s behalf. Kathleen oversees Marriott’s multi-faceted partnership with the LGBT community and is proud to be an ally of the LGBT community in business.
Latham & Watkins is proud to support Immigration Equality and to join you in celebrating the 2013 Safe Haven Awards.

THANK YOU FOR PROVIDING SAFE HAVEN TO THOSE IN NEED

We are proud to support Immigration Equality and your dedicated work on behalf of LGBT and HIV-positive asylum seekers, and their families.
LATHAM & WATKINS LLP

Latham & Watkins expanded its pro bono partnership with Immigration Equality in 2012 by taking on six new cases and splitting its growing case-load between its offices in New York and California. Latham’s 15 years of experience representing asylum seekers enabled the firm to take on not just more cases, but more challenging cases. Among the many dedicated Latham pro bono attorneys is David McElhoe, who represented a gay, HIV-positive man from Peru and a transgender woman from El Salvador. Both matters were especially difficult because the clients had missed the one-year filing deadline — in one case by sixteen years — but David’s hard work and thorough understanding of LGBT issues resulted in grants of asylum for both clients.


PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP

Paul, Weiss is pro bono counsel in Blesch v. Holder, Immigration Equality’s landmark impact litigation case challenging the Defense of Marriage Act on behalf of five lesbian and gay immigrant couples. Led by Eric Alan Stone, the Blesch team also engaged in extensive legal strategy and planning with Immigration Equality on other DOMA-related work. In addition to its civil rights litigation, Paul, Weiss also distinguished itself in 2012 by taking on six new asylum matters, including three cases for asylum seekers in removal proceedings. One of the firm’s winning asylum cases in 2012 was on behalf of a gay Malaysian man whom the firm represented before the Board of Immigration Appeals, the Federal Circuit Court, and then eventually back before the same immigration judge who had initially denied the case. Paul, Weiss also won safe haven for a lesbian from Nigeria, a gay man from Jamaica, and a gay man from the Dominican Republic.


PRO BONO AWARD WINNERS
Fried Frank
is proud to support

IMMIGRATION EQUALITY

and joins in congratulating
all the Safe Haven honorees
ROBES & GRAY, LLP

Ropes & Gray took on the most new cases in 2012 for the second year in a row: 22 new matters, including 17 affirmative cases and four cases for applicants in removal proceedings. Over 90 Ropes & Gray attorneys worked on new or ongoing matters in 2012. Ropes & Gray’s asylum docket spans the globe from Central and South America to the Caribbean, Eastern Europe, Central Asia, Africa and the Middle East. Associate Dorian Needham, with the supervision of partner Gene Lee, demonstrated exceptional dedication to LGBT asylum seekers by working on five matters, utilizing his French skills with two African clients, working under intense time constraints for a lesbian from Belize, and winning relief for a gay Salvadoran man who was detained in New Jersey. When Dorian learned that his client would be released into the winter cold with nothing but a bus ticket, he picked his client up from detention and transported him to his new home. Ropes & Gray has also partnered with legal staff from Goldman Sachs to provide follow-up legal assistance to Immigration Equality asylees.

McCarter & English, LLP
is proud to support
Immigration Equality
and the mission to fight for equal rights for
LGBT and HIV-positive immigrants

McCarter & English also celebrates the life of our dear friend,
Jim Sheil, who worked tirelessly to obtain political asylum
for clients who faced persecution based on their sexual
orientation and HIV status. Our firm pledges continued
support for Immigration Equality in Jim’s memory.
Skadden has again shown itself to be one of Immigration Equality’s most committed partners in LGBT asylum work, maintaining a vibrant LGBT asylum practice that includes challenging affirmative and defensive matters. For years, Steve Kolleeny’s leadership and knowledge of asylum law has allowed Skadden to take on increasingly challenging cases, and to train more attorneys in this area. In 2012 alone, Skadden took on eight new asylum matters for LGBT applicants from Georgia, Jamaica, Mauritania, Mexico, Russia and Ukraine. Former Counsel Doug Dunham’s exceptional advocacy included representation of a gay couple from Croatia. As a gay family, the couple was forced to apply separately despite their linked claims. Doug convinced an asylum office administrator that both applicants should be interviewed back-to-back by the same interviewer. Both men were granted asylum and have already applied for their green cards, with Doug’s help. A strong and growing core group of Skadden attorneys continues to work on these and other cases for IE clients.


**PRO BONO PROGRAM PARTICIPANTS**

Akin Gump
Baker Hostetler
Baker McKenzie
Bingham McCutchen
Blank Rome
Cadwalader
Cleary Gottlieb
Covington & Burling
Cravath
Davis Polk
Debevoise
Dechert
Dentons
DLA Piper
Dykema
Fragomen
Fried Frank
Hogan Lovells
Holland & Knight
Hughes Hubbard*

Jones Day
Kasowitz
Kay Scholer
Kelley Drye
Kirkland & Ellis*
Kramer Levin
Latham & Watkins*
Linklaters
Mannatt
Mayer Brown
McCarter & English
McDermott
Milbank
Mintz Levin
Morgan Lewis
Morrison & Foerster
O’Melveny & Myers
Orrick

Patterson Belknap
Paul Hastings
Paul Weiss*
Pepper Hamilton
Proskauer
Ropes & Gray*
Seyfarth Shaw
Shearman & Sterling
Sidley Austin
Simpson Thacher*
Skadden*
Sullivan & Cromwell
Wachtell
Weil Gotshal
White & Case

*Indicates Gold Star Firms, handling five or more new cases last year
### Our Legal Program

#### Our Intake Hotline

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<tr>
<th>Year</th>
<th>Total Inquiries</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>3,751</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- 38% Detention
- 12% Binational Couples
- 12% General Immigration
- 12% Attorney Technical Assistance
- 8% Transgender
- 39% Asylum
- 8% Asylum
- 11% HIV Related

*Total exceeds 100% due to multi-issue inquiries*

### Asylum Victories by Country

#### 2008 – 2012

<table>
<thead>
<tr>
<th>Region</th>
<th>Total: 176</th>
<th>Latin America Total: 125</th>
<th>Former Soviet / E. Europe Total: 75</th>
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</thead>
<tbody>
<tr>
<td>Caribbean</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Antigua &amp; Barbuda</td>
<td>1</td>
<td>Belize</td>
<td>Armenia</td>
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<tr>
<td>The Bahamas</td>
<td>2</td>
<td>Brazil</td>
<td>Belarus</td>
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<td>Barbados</td>
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<td>Colombia</td>
<td>Bosnia &amp; Herzegovina</td>
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<td>Cuba</td>
<td>3</td>
<td>Ecuador</td>
<td>Georgia</td>
</tr>
<tr>
<td>Dominica</td>
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<td>El Salvador</td>
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<td>Dominican Republic</td>
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<td>St. Kitts &amp; Nevis</td>
<td>1</td>
<td>Mexico</td>
<td>Kyrgyzstan</td>
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<td>St. Lucia</td>
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<td>St. Vincent &amp; the Grenadines</td>
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<td>Paraguay</td>
<td>Russia</td>
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<tr>
<td>Trinidad &amp; Tobago</td>
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<td>Peru</td>
<td>Serbia</td>
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<td></td>
<td></td>
<td>Venezuela</td>
<td>Tajikistan</td>
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<td></td>
<td>Ukraine</td>
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<td></td>
<td></td>
<td></td>
<td>Uzbekistan</td>
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</table>
ASYLUM VICTORIES BY REGION
2008 – 2012

37% CARIBBEAN
176 WINS

26% LATIN AMERICA
125 WINS

16% FORMER SOVIET UNION/ EASTERN EUROPE
75 WINS

10% AFRICA
48 WINS

6% MIDDLE EAST
28 WINS

5% ASIA
23 WINS

475 TOTAL VICTORIES

<table>
<thead>
<tr>
<th>Country</th>
<th>Middle East</th>
<th>Total: 28</th>
<th>Africa</th>
<th>Total: 48</th>
<th>Asia</th>
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<td>Benin</td>
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<td>China</td>
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<td></td>
<td>Cameroon</td>
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<td>Hong Kong</td>
<td>2</td>
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<tr>
<td>Jordan</td>
<td>2</td>
<td></td>
<td>Ethiopia</td>
<td>2</td>
<td>India</td>
<td>2</td>
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<td>Ghana</td>
<td>6</td>
<td>Malaysia</td>
<td>4</td>
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<td>Libya</td>
<td>1</td>
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<td>Germany</td>
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<td></td>
<td>Mauritania</td>
<td>8</td>
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<tr>
<td>Mali</td>
<td>1</td>
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<td>Mali</td>
<td>1</td>
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<tr>
<td>Morocco</td>
<td>1</td>
<td></td>
<td>Morocco</td>
<td>1</td>
<td></td>
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<tr>
<td>Nigeria</td>
<td>4</td>
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<td>Nigeria</td>
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<td>Senegal</td>
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<tr>
<td>South Africa</td>
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<td>South Africa</td>
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<td>Togo</td>
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<td>Togo</td>
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<tr>
<td>Tunisia</td>
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<td></td>
</tr>
<tr>
<td>Uganda</td>
<td>5</td>
<td></td>
<td>Uganda</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Zimbabwe</td>
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<td></td>
<td>Zimbabwe</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tanzania &amp; Zanzibar</td>
<td>1</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>
Hello my name is Kevin and the reason I’m writing is to say thank you so much. Two days ago I was being detained in immigration jail in New Jersey. I was there for seven months. Immigration detained me because I have an expired visa. Being there for seven months was one of the hardest things I’ve ever had to do.

My family is my everything, and this is the longest time I ever went without seeing them. I have two little brothers and a sister who look up to me a lot, and I look to them to put a smile on my face.

I really just want to say thank you to Immigration Equality and the Lorena Borjas Community Fund. Without you guys, I would still be sitting in Sussex County very stressed out and missing my family. Thanks to you guys, I can be back where I belong, in my home with the people in this world that matter to me the most.

With much love and thanks,

Kevin
Barclays is proud to support Immigration Equality’s Safe Haven Awards.

FIFTH & PACIFIC COMPANIES COMMENDS IMMIGRATION EQUALITY FOR ITS DEDICATION TO PROVIDING INDISPENSABLE LEGAL AID AND ADVOCACY TO LGBT AND HIV-POSITIVE IMMIGRANTS AND THEIR FAMILIES.

CONGRATULATIONS TO TONIGHT’S EXEMPLARY HONOREES OF THE SAFE HAVEN AWARD.

WE’RE PROUD TO SERVE IMMIGRATION EQUALITY.

DIAGEO Rainbow Network

DIAGEO.COM
We are a proud supporter of

Immigration Equality and the
2013 Safe Haven Awards

Akin Gump
STRAUSS HAUER & FELD LLP
akingump.com
Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to strategically grow and expand. In 2012, supporters like you helped us to have our most successful fundraising year ever.

**FOUNDATION FUNDERS**

Anonymous (2)  
Arcus Foundation  
Morton K. and Jane Blaustein Foundation  
David Bohnett Foundation  
Calamus Foundation  
Dobkin Family Foundation  
Dorian Fund  
Gill Foundation  
H. van Ameringen Foundation  

J.C. & Jessie Seacrest Family Foundation  
J.M. Kaplan Fund  
MAC AIDS Fund  
New York Community Trust  
Open Society Foundations  
Palette Fund  
The Shelley & Donald Rubin Foundation  
Vital Projects Fund

**2012 FINANCIAL RESULTS**


<table>
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<tr>
<th></th>
<th>Immigration Equality</th>
<th>Immigration Equality Action Fund</th>
<th>Consolidated</th>
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</thead>
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<tr>
<td>Foundation</td>
<td>$757,056</td>
<td>$15,000</td>
<td>$772,056</td>
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<tr>
<td>Individual Contributions</td>
<td>$764,200</td>
<td>$284,354</td>
<td>$1,048,554</td>
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<tr>
<td>Special Events</td>
<td>$380,510</td>
<td>$103,992</td>
<td>$484,502</td>
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<tr>
<td>Affiliated Org. Grant</td>
<td>$—</td>
<td>$200,000</td>
<td>$200,000</td>
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<tr>
<td>Interest &amp; Other</td>
<td>$70,978</td>
<td>$3,822</td>
<td>$74,800</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,972,744</strong></td>
<td><strong>$607,168</strong></td>
<td><strong>$2,579,912</strong></td>
</tr>
</tbody>
</table>

* In addition, four dozen national law firms donated more than $15.5 million in legal services as participants in Immigration Equality’s Pro Bono Program.

<table>
<thead>
<tr>
<th></th>
<th>Immigration Equality</th>
<th>Immigration Equality Action Fund</th>
<th>Consolidated</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$1,436,628</td>
<td>$194,743</td>
<td>$1,631,371</td>
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<tr>
<td>Administration</td>
<td>$359,540</td>
<td>$69,548</td>
<td>$429,088</td>
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<tr>
<td>Development</td>
<td>$222,583</td>
<td>$57,074</td>
<td>$279,657</td>
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<tr>
<td>Affiliated Org. Grant</td>
<td>$200,000</td>
<td>$—</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$2,218,751</strong></td>
<td><strong>$321,365</strong></td>
<td><strong>$2,540,116</strong></td>
</tr>
</tbody>
</table>
proudly supports

Immigration Equality

and the

2013 Safe Haven Awards

Congratulations to tonight’s distinguished honorees

May 29, 2013
Dentons is proud to support

Immigration Equality’s 2013 Safe Haven Awards

Congratulations to all of tonight’s honorees.

Meet Dentons.
The new global law firm created by Salans, FMC and SNR Denton.

dentons.com
A WORLD OF DIFFERENCE IN BUSINESS IMMIGRATION.

Fragomen is proud to support Immigration Equality and congratulates this year’s Safe Haven Award recipients for their dedicated service.

Justice for All.

Jones Day is proud to support Immigration Equality’s 2013 Safe Haven Awards. We applaud Immigration Equality’s continued efforts to promote equality in U.S. immigration law and to provide legal aid for LGBT and HIV-positive immigrants and their families. We congratulate tonight’s honorees on their accomplishments.
Kramer Levin Naftalis & Frankel LLP salutes Immigration Equality on winning a record number of asylum cases in 2012, and is proud to be an ongoing partner in Immigration Equality’s important work.

KRAMER LEVIN
1177 Avenue of the Americas
New York, NY 10036
Phone: 212.715.9100
www.kramerlevin.com

NEW YORK  ■  SILICON VALLEY  ■  PARIS

Linklaters

Linklaters is happy to join Immigration Equality in honoring this year’s Safe Haven Pro Bono Award winners.

linklaters.com
We are honored to support your work.

McDermott Will & Emery is proud to partner with Immigration Equality and help further its mission to ensure equality for lesbian, gay, bisexual and transgender asylum-seekers. We congratulate all of the 2013 Safe Haven award recipients, and extend our gratitude to Mayor Michael Bloomberg for his extraordinary support of LGBT people and their families.

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