Dedicated to a brighter future

Barclays is proud to support Immigration Equality and its mission of advancing equality for LGBTQ and HIV-positive asylum seekers through legal services, political advocacy, and public engagement. Best wishes for continued success.
SAFE HAVEN AWARDS 2016

MAY 19 / NYC

6:30 WELCOME COCKTAIL RECEPTION

8:00 PRO BONO AWARDS CEREMONY

HONOREES
Manatt, Phelps & Phillips LLP
Fragomen Worldwide
Ropes & Gray LLP
Barclays

9:00 POST-AWARDS DESSERT RECEPTION

10:00 EVENT CONCLUDES

Entertainment generously donated by the Brooklyn Symphony String Ensemble

(212) 714-2904
ImmigrationEquality.org
HOST COMMITTEE

CO-CHAIRS
Albert R. Chen, Esq.
Ksenia Sourina, Esq.

DEFENDER / $10,000
Jo Chen*
Rachel B. Tiven

ADVOCATE / $5,000
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Navin Manglani* & Dr. Navin Dargani

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DIAGEO Rainbow Network

The Safe Haven Awards are jointly hosted by Immigration Equality and Immigration Equality Action Fund.
Dear Friends,

Welcome to the 10th Annual Safe Haven Awards! Thank you so much for supporting Immigration Equality’s important work. You know, at my first Safe Haven Awards the law required that all immigrants living with HIV be excluded from the United States. Citizens could not sponsor their same-sex partners, and we had the capacity to represent only a few dozen LGBTQ and HIV-positive asylum seekers. Tonight, we come together to honor you and to celebrate how much progress we have made together.

A lot has changed in eight years. Through the generosity of our Pro Bono Network, we now have the ability to represent LGBTQ and HIV-positive immigrants in 39 states and the District of Columbia! In addition to representing hundreds of immigrants directly, we provide legal assistance and advice to thousands of people living around the world.

Even as we ramp up our efforts to help individual clients, Immigration Equality’s advocacy in Washington has never been more necessary. Every day, we fight to ensure asylum seekers are treated with dignity and respect, and not held in dangerous detention facilities. Every day, we stand with families in need of protection. For those who have fled countries where LGBTQ people are targeted for persecution, marriage was never an option. It is fundamentally unfair then for the U.S. government to extend family benefits only to couples with a marriage license. We will continue to fight for these couples, many of whom have been split apart for years, until the government agrees to recognize them as families.

With your support, we will ensure that all LGBTQ and HIV-positive immigrants are treated fairly and humanely. Thank you!

Aaron C. Morris
Executive Director
Fried Frank is proud to support IMMIGRATION EQUALITY and joins in congratulating the 2016 Safe Haven Honorees
Kirkland & Ellis is proud to sponsor the

Immigration Equality Safe Haven Awards

We commend Immigration Equality and its supporters for their work to bring equal justice to all.
Latham & Watkins is proud to support

Immigration Equality

and the

Tenth Annual Safe Haven Awards

We come together to honor the courage of LGBT and HIV-positive immigrants and to celebrate the successes of our pro bono community.

*Ropes & Gray is proud to sponsor the 10th Annual Safe Haven Awards and proud to work with Immigration Equality to help create safe havens for LGBTQ and HIV-positive asylum seekers and their families.

ropesgray.com
ALBERT R. CHEN, ESQ.
REGULATORY COUNSEL, BROOKFIELD ASSET MANAGEMENT

Albert R. Chen is Regulatory Counsel at Brookfield Asset Management. After clerking at the Federal Court of Canada, he moved to New York and joined Immigration Equality as a legal fellow. During his year there, he represented clients at asylum interviews, at trial, and on appeal. Albert continued to play an active role in pro bono asylum practice while working at various law firms as a private equity and hedge fund formation associate, illustrating that corporate transactional attorneys should have nothing to fear tackling asylum cases. An avid runner, he was able to combine his love of running and LGBTQ asylum rights when he assisted Immigration Equality to become the beneficiary of the Front Runners of New York’s annual Pride Run in 2015. Albert received his law degree from McGill University, an MA from Columbia University, and a B. Arts & Sc. from McMaster University.

KSENIA SOURINA, ESQ.
LEGAL COUNSEL, BARCLAYS BANK

Ksenia Sourina is a legal counsel at Barclays Bank and supports commodities business on wide variety of transactional and regulatory matters in the Americas; she also reviews and supports the implementation of a range of banking regulations affecting derivatives trading. Ksenia co-chairs Barclays Legal Americas Citizenship Council, where she organizes and participates in access to legal profession and access to legal advice opportunities. Ksenia was instrumental in establishing a relationship between Barclays and Immigration Equality, and currently advises Immigration Equality clients on pro bono asylum cases. She also sits on the Pro Bono and Legal Services Committee of NY City Bar Association. Ksenia received her J.D. from New England Law, and a B.B.A. in Public Accounting from Pace University.
A safe place to call home.

Immigration Equality is helping LGBT immigrants flee persecution, and we’re proud to support its work.

www.hoganlovells.com
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Fragomen is proud to partner with Immigration Equality and to further their mission to support LGBTQ and HIV-positive immigrants. We are honored to be recognized and congratulate our fellow honorees Barclays, Manatt and Ropes & Gray.

www.fragomen.com

Congratulations to Immigration Equality and all of the Safe Haven award recipients.

Holland & Knight
www.hklaw.com
New York, NY
212.513.3200
In 2015, Manatt, Phelps & Phillips, LLP opened eight new cases on referral from Immigration Equality; its attorneys filed a mandamus action in federal court to secure faster asylum interview dates for backlogged applicants; and partner Michael Barkow donated hundreds of hours as a guest member of the Immigration Equality legal team.

Ashley Antler, Jen Deitch Lavie, Jessica Shpall Rosen, Judd Grutman, Julian Polaris, Kishan Barot, Lauren Aronson, Michael Barkow, Molly Wyler, Raisa Patron, Ron Blum, Simone Gross, Scot Fishman

Fragomen Worldwide took its first asylum case in 2010. In 2015, the firm made a remarkable commitment to Immigration Equality, taking 20 new cases and leveraging its renowned immigration expertise on behalf of LGBTQ asylum seekers, asylees, and binational couples.

Andrew Greenfield, Andrew Shackelford, Anya Krivstun, Archana Iyer, Barbara Camacho, Belma Burkic, Brenda Oliver, Carl Hampe, Chad Ellsworth, Daniel Williamson, Erica Sharkey, Ethan Kaufman, Heather Klein, Howard Gordon, James Ziegenfuss, Jennifer Patterson, Jenny Schrager, Karli Robyn, Kevin O’Sullivan, Kyle Sommer, Lauren Stulmaker, Linda Attreed, Margaret Hellerstein, Mari Aoyagi, Marta Izak, Nathalie Pascarella, Priscilla Muhlenkamp, Samuel Chow, Sarah Anstey, Sheila Mahadevan, Son Pham, Sonya Cole, Veronica Bernie
Kramer Levin

is proud to be an ongoing partner in Immigration Equality’s important work, having obtained asylum for over thirty Immigration Equality clients.

Kramer Levin

1177 Avenue of the Americas | New York, NY 10036 | 212.715.9100
NEW YORK  SILICON VALLEY  PARIS  www.kramerlevin.com

Linklaters

Linklaters is happy to join Immigration Equality in honoring Barclays; Fragomen; Manatt and Ropes & Gray

Linklaters LLP is the premier global law firm advising the world’s leading financial organizations, corporations and governments on the most complex and multi-jurisdictional legal matters.

linklaters.com

McDermott Will & Emery

McDermott Will & Emery is proud to sponsor the 10th Annual Safe Haven Awards.

www.mwe.com |  Facebook | LinkedIn | Twitter

McDermott Will & Emery conducts its practice through separate legal entities in each of the countries where it has offices. This communication may be considered attorney advertising. Previous results are not a guarantee of future outcome.

Manatt

Proud to be a part of the solution.

Manatt is pleased to support the Immigration Equality 2016 Safe Haven Awards and congratulates tonight’s other honorees.

Manatt, Phelps & Phillips, LLP
manatt.com
Since 2007, Ropes & Gray LLP has been a steadfast supporter of Immigration Equality, taking more cases and devoting more attorney hours than any other firm in our pro bono network. Twenty of the impressive 118 cases that the firm has taken from Immigration Equality were opened in 2015.


Starting in 2015, Barclays—working in partnership with Sidley Austin LLP—has been representing LGBTQ and HIV-positive asylum seekers on referral from Immigration Equality. We are proud of this innovative collaboration, a first for Immigration Equality and a model for other in-house legal teams.

Bret Hester, Ksenia Sourina, Runa Saeki
MORRISON & FOERSTER
IS PROUD TO SUPPORT
IMMIGRATION EQUALITY

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Paul Weiss is proud to support

Immigration Equality
Safe Haven Awards

May 19, 2016

We are proud to be a member of Immigration Equality’s Pro Bono Program and support the 2016 Safe Haven Awards

Vedder Price proudly supports Immigration Equality in its efforts to achieve full equality for LGBT and HIV-positive immigrants.
ISHALAA
A powerful, inspiring Mexican transgender activist, Ishalaa was the lead spokesperson for her local LGBTQ rights group in Mexico, where she organized protests against an anti-LGBTQ gubernatorial candidate in her state. After receiving death threats, Ishalaa made the difficult decision to flee for safety in July 2013.

When Ishalaa presented herself at the border to ask for protection, the Department of Homeland Security locked her away in detention for over a month. Eventually, she obtained bond and was released. Two and a half years later, Immigration Equality went with Ishalaa to Phoenix, AZ to fight her deportation and secure asylum for her. Ishalaa remains an activist and works for the Translatin@ and GLB immigrant communities.

TAMARA
Tamara came to the United States on a student visa to pursue a degree in International Relations. On campus, she came out as a lesbian and began advocating for LGBTQ students. Word of Tamara’s coming out made it back to her home country of Jamaica, where being gay is criminalized and fundamentally unsafe.

Tamara was afraid to return home, and in jeopardy of losing her visa. Fortunately, a former Immigration Equality client told Tamara about our work. She called, we took her asylum case, and won.

Tamara now has a great job at a notable financial firm, and is a proud advocate for Immigration Equality. She and her fiancée are safe and happy and thankful—and will be getting married in just a few days.

DONRODGE
Growing up in Jamaica, Donrodge experienced a lifetime of homophobic mistreatment. The abuse culminated in a brutal attack in which a group of men murdered his best friend and beat Donrodge almost to death. When it was over, he gathered his strength and dragged himself to safety.

Later, he met two documentary filmmakers in Jamaica, and shared his story with them, hoping that doing so would help others escape his suffering. In 2013, the filmmakers invited Donrodge to the U.S. and he connected with Immigration Equality. For two years, we fought to help Donrodge obtain asylum. In December 2015, his case was finally granted.
OUR ASYLUM WORK

ASYLUM

850+ victories to date

620+ current clients

PRO BONO NETWORK

We support 95+ law firms, including 150+ legal offices nationwide

Our pro bono partners donated over $18 million in free legal services in 2015

360 NEW CASES IN 2015

29% Caribbean

28% Latin America

22% Europe/Central Asia

12% Sub-Saharan Africa

4% Middle East/North Africa

22%

12%

29%

5%

GET INVOLVED

Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to strategically grow and expand our programs.

BECOME A SUSTAINING GIVER

Make a monthly gift at imeq.org/donate.

RECRUIT LAW FIRMS TO JOIN OUR PRO BONO NETWORK

More law firms are needed to help with our growing caseload.

JOIN US ON SOCIAL MEDIA AND SHARE OUR WORK

Like our Facebook Page at facebook.com/ImmigrationEquality and follow us on Twitter @IEquality.

JOIN THE 2017 SAFE HAVEN AWARDS HOST COMMITTEE

Planning for next year’s Safe Haven Awards has already begun. Join the 2017 Host Committee to ensure its success.
OUR POLICY PRIORITIES

Immigration Equality is proud to be the national leader in the field we pioneered: lesbian, gay, bisexual, transgender, queer, and HIV immigration rights.

DETENTION PROJECT

Immigration detention is fundamentally unsafe for LGBTQ people. For this reason, Immigration Equality led over 100 LGBTQ and immigrant rights organizations last summer to stop the government’s plan to open a dangerous detention unit for transgender women in Adelanto, CA. We continue to advocate to end the detention of LGBTQ asylum seekers, while fighting for those in custody to have access to attorneys, community support, and appropriate health care.

WE CHANGE THE SYSTEM

At Immigration Equality, we advocate for policy reform and demand fair treatment for all LGBTQ and HIV-positive immigrants. We do so by:

- lobbying Congress to pass progressive bills like the Reuniting Families Act, which would allow family recognition for LGBTQ couples fleeing countries where they had no access to marriage equality;
- advocating against discriminatory administrative policies, like the requirement by the Centers for Disease Control that people living with HIV undergo unnecessary, lengthy, and unsafe tests abroad before obtaining a green card; and
- training all of the new asylum officers in the United States on LGBTQ and HIV immigration law.

IMMIGRATION EQUALITY’S FORMULA FOR SUCCESS

DIRECT LEGAL SERVICES
Every day we provide free direct legal services to LGBTQ and HIV-positive immigrants. We are at the front lines, and are among the first to identify the broken parts of the immigration system.

POLICY ADVOCACY
We fight to fix what is broken in the immigration system, lobbying on Capitol Hill and advocating at the White House.

PROTECTING OUR COMMUNITY
Together, our law and policy teams, as informed by our legal services work, ensure justice for the LGBTQ and HIV-positive immigrant communities.
PRO BONO NETWORK PARTICIPANTS

Akerman, LLP
Akin, Gump, Strauss, Hauer & Feld, LLP
Allen & Overy LLP
Arnold & Porter LLP
BakerHostetler
Baker Botts LLP
Barclays
Bass, Berry & Sims PLC
Benach Collopy, LLP
Blank Rome, LLP
Bryan Cave, LLP
Cadwalader Wickersham & Taft, LLP
CanAm Inc.
Carter, Ledyard & Milburn, LLP
Certilman Balin Adler & Hyman, LLP
CIT Group
Cleary, Gottlieb, Steen & Hamilton, LLP
Clifford Chance US LLP
Cohen & Gresser LLP
Conroy Simberg
Corr Cronin Michelson
Baumgardner Fogg & Moore LLP
Cowan, Liebowitz & Latman PC
Cravath, Swaine, Moore LLP
Crouser & Suh PLLC
Davis, Polk, Wardwell LLP
Debevoise & Plimpton LLP
Dechert LLP
Desmarais LLP
Dewey, Pegno & Kramarsky LLP
DLA Piper
Duane Morris LLP
Dykema Gossett PLLC
Ferrante Law Firm PLLC
Fragomen Worldwide*
Fried, Frank, Harris, Shriver & Jacobson LLP*
Gerstein & Baret, PL
Gibson, Dunn & Crutcher LLP*
Goodwin Procter LLP
Greenberg Traurig LLP
Hogan Lovells LLP
Holland & Knight LLP
Hughes, Hubbard & Reed LLP*
Jenner & Block LLP
Jones Day
Julia M Toro Law Firm, PLLC
K&L Gates LLP
Kasowitz, Benson, Torres & Friedman LLP
Katine & Nechman L.L.P.
Kaye Scholer LLP*
Kelley Drye & Warren LLP*
Kilpatrick Townsend & Stockton LLP
King & Spalding LLP
Kirkland & Ellis LLP
Kramer Levin Naftalis & Frankel LLP*
Lankler Siffert & Wohl LLP
Latham & Watkins LLP
Law Offices of Gonzalez & Associates
Linklaters
Manatt, Phelps & Phillips LLP*
Mayer Brown LLP
McCarter & English LLP
McDermott, Will & Emery LLP
Milbank, Tweed, Hadley & McCloy LLP
Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC
Morgan, Lewis & Bockius LLP*
Morrison & Foerster LLP
Munger, Tolles & Olson LLP
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Norton Rose Fulbright
O’Melveny & Meyers LLP
Orrick, Herrington & Sutcliffe LLP
Patterson Belknap Webb & Tyler LLP
Paul, Hastings, Janofsky & Walker LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pepper Hamilton LLP
Perkins Coie LLP
Pillsbury Winthrop Shaw Pittman LLP
Proskauer Rose LLP
Reed Smith LLP
Ropes & Gray LLP*
Shearman & Sterling LLP
Sheppard, Mullin, Richter & Hampton LLP
Sidley Austin LLP*
Simpson Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP*
Squire Patton Boggs LLP
Steptoe & Johnson LLP
Stroock & Stroock & Laven LLP
Sullivan & Cromwell LLP
Thompson & Knight LLP
Vedder Price
Viacom
Vinson & Elkins LLP
Wachtell, Lipton, Rosen & Katz LLP
Weil, Gotshal & Manges LLP
Willkie Farr & Gallagher LLP
WilmerHale
Wilson, Elser, Moskowitz, Edelman & Dicker LLP

*Indicates Gold Star Firms, accepting five or more new cases in 2015
Applause & admiration

White & Case is proud to support Immigration Equality and congratulates this year’s award winners.

As a pioneering international law firm, we help our clients achieve their ambitions across the world’s developed and emerging markets.

White & Case

srreview.whitecase.com

2015 REVENUE

<table>
<thead>
<tr>
<th>Category</th>
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<tr>
<td>Foundations</td>
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<td><strong>TOTAL INCOME</strong></td>
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*In addition, over 95 national law firms donated more than $18 million in legal services as participants in Immigration Equality’s Pro Bono Network.