6:30 COCKTAIL RECEPTION
Underwritten by Kirkland & Ellis LLP

7:30 AWARDS CEREMONY

WELCOME FROM BOARD CHAIR
Randy Feuerstein

PROGRESS UPDATE FROM CO-CHAIR
Jo Chen

PRO BONO AWARDS
Presented by Immigration Equality’s Legal Team
Dechert LLP
Hogan Lovells US LLP
Skadden, Arps, Slate, Meagher & Flom LLP

ASYLUM WINNER & CO-CHAIR
Denise Chambers

STATE OF THE MOVEMENT
Caroline Dessert
Executive Director

DESSERT RECEPTION
Immediately following Awards Ceremony

Wine & spirits donated by Diageo Rainbow Network
In 2014, Immigration Equality saw a sharp rise in the need for our free legal services. As many parts of the world became increasingly dangerous for LGBT and HIV-positive people, we dedicated ourselves to ensuring that those who made it to the United States had a safe place to call home. Last year, our team answered more than 4,500 calls from asylum-seekers and detained LGBT individuals. Through the generous support of our pro bono partners, we also represented more than 500 clients, an increase of nearly 50% from 2013.

With your help, we maintained a 98% win-rate for asylum cases, securing victories for 110 clients in 2014, and bringing our total to over 700 wins!

By mid-year, it was clear that we needed to grow. Today, Immigration Equality’s pro bono network includes 90 of the finest law firms in the United States. This expansion has allowed us to meet the needs of clients in 22 different states. But even as law firms staffed cases, severe delays in the immigration system ground our progress to a halt. Again, we saw the need for change and so we sued the US government – securing asylum interviews for 63 clients.

2014 was also a busy year for our policy initiatives. As the largest legal service provider for LGBT and HIV-positive immigrants, Immigration Equality has always been uniquely positioned to advocate for systemic change in Washington. When President Obama announced his intent to reform the immigration system, we met with leadership in the White House to push for LGBT-inclusive policies. At the same time, we brought our concerns about the deplorable conditions for LGBT people in detention facilities to ICE, demanding better treatment for our community.

Still, even while we focused on bigger-picture projects, we never lost sight of our core mission. With your help, we maintained a 98% win rate for asylum cases, securing victories for 110 clients
in 2014, and bringing our current total to over 700 wins! On behalf of the board, staff, and clients – thank you for helping us with your generous gifts and countless hours of donated legal counsel. Together, we provide LGBT people Safe Haven.

Thank you,

Caroline Dessert, Esq.
Executive Director
DECHERT LLP

An active member of Immigration Equality’s Pro Bono Network since 2005, Dechert has worked with Immigration Equality clients in affirmative proceedings, removal defense, administrative appeals, and two appeals to federal Circuit Courts. In 2014, the firm’s attorneys dedicated over 1,300 hours to our clients.

Ryan D. Alvarez, Jeffrey Benner, Timothy C. Blank, Hilary Bonaccorsi, Chelsea M. Childs, Molly N. Colman, Christopher Desmond, Linda C. Goldstein, Christopher P. Harvey, Jessica A. Howell, Dennis H. Hranitzky, Nicolle L. Jacoby, Joshua M. Katz, Geoffrey R. Kenyon, Paul C. Kingsbery, Sarah B. Kupferman, Paul S. Lee, Karen Leung, Caroline A. Levin, Tiffany Lewis, Katarina V. McClellan, Kaitlin M. McGrath, Priscilla J. Mick, Rabia C. Muqaddam, Colleen O’Connor, Kate M. O’Keeffe, Charles I. Poret, Aneet K. Rana, Scott A. Snyder, Jessica Sun, Tiina E. Vaisanen, Michelle D. Wong, Katherine M. Wyman, Helen Yoon

HOGAN LOVELLS US LLP

In 2014, Hogan Lovells mobilized more than 35 attorneys across five offices to represent Immigration Equality clients in asylum proceedings, and filed two supportive briefs with the Board of Immigration Appeals. They are now partnering with us to survey transgender women nationwide about their experiences in immigration detention.

In 2014, under the inspired leadership of the late Steven J. Kolleeny, Skadden fielded 21 teams of attorneys who worked with our clients in asylum and related proceedings. They also initiated and successfully led a *mandamus* lawsuit against the federal government to secure asylum interviews for 63 clients who had waited months or even years to have their cases heard.

Esther Adzhiashvili, Faiz Ahmad, Michael Alonso, Alp Basaran, Alex Blaszczuk, Tasha Branford, Ivan Chen, George Fleming, Richmond Glasgow, Orley Granot, Shahmeer Halepot, Wallis Hampton, Sihyun Kim, Devin Kothari, Einat Levy, Matthew Majarian, Daniel Mayerfeld, Eric Otness, David Pawlik, Joshua Podolnick, Michael Powell, Tina Praprotnik, Michael Van Hulle (Mandamus Project), Scott Musoff (Mandamus Project), Larry Spiegel (Mandamus Project), Ramya Ravishankar, Rebekah Reneau, Galia Rivlin, Mairead Schwab, Nicole Schwartzberg, Abigail Sheehan, Brian Stuebner, Luke Taeschler, Kelly Williams, Henry X. Yin, Nancy Zeronda
PRO BONO NETWORK PARTICIPANTS

Akerman LLP
Akin Gump Strauss Hauer & Feld LLP
Alston & Bird LLP
Arnall Golden Gregory LLP
Arnold & Porter LLP
Baker Botts L.L.P.
Baker & Hostetler LLP
Ballard Spahr LLP
Bass, Berry & Sims PLC
Benach Ragland, LLP
Blank Rome LLP
Brown, LLP
Bryan Cave LLP
Cadwaladar Wickersham & Taft LLP
Carter Ledyard & Milburn LLP
Certilman Balin Adler & Hyman, LLP
Cleary Gottlieb Steen & Hamilton LLP
Clifford Chance
Cohen & Gresser LLP
Covington & Burling LLP
Cowen Liebowitz & Latman, P.C.
Cravath, Swaine & Moore LLP
Davis Polk & Wardwell LLP
Debevoise & Plimpton LLP
Dechert LLP
Desmarais LLP
Dewey Pegno & Kramarsky LLP
DLA Piper
Dykema Gossett PLLC
Ferrante Law Firm
Fragomen, Del Rey, Bernsen & Loewy LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Gerstein & Baret, P.L.
Gibney, Anthony, & Flaherty, LLP
Gibson, Dunn & Crutcher LLP
Goodwin Proctor LLP
Haynes and Boone, LLP
Hogan Lovells
Holland & Knight LLP
Hughes Hubbard & Reed LLP
Irrell & Manella LLP
Jenner & Block LLP
Jones Day
Julian M Toro Law Firm, PLLC
K&L Gates LLP
Kasowitz, Benson, Torres & Friedman LLP
Kaye Scholer LLP
Kelley Drye & Warren LLP
Kilpatrick Townsend & Stockton LLP
King & Spalding
Kirkland & Ellis LLP
Kramer Levin Naftalis & Frankel LLP
Lanker Siffert & Wohl LLP
Latham & Watkins LLP
Linklaters
Manatt, Phelps & Phillips LLP
The Mayer Brown Practices
McCarter & English, LLP
McDermott Will & Emery
Milbank, Tweed, Hadley & McCloy LLP
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
Morgan Lewis & Bockius LLP
Morrison & Foerster LLP
Munger, Tolles & Olson LLP
Nixon Peabody LLP
Norton Rose Fulbright US LLP
O’Melveny & Meyers LLP
Orrick, Herrington & Sutcliffe LLP
Patterson Belknap Webb & Tyler LLP
Paul Hastings LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pepper Hamilton LLP
Perkins Coie LLP
Proskauer Rose LLP
Reed Smith LLP
Ropes & Gray LLP
Shearman & Sterling LLP
Sheppard, Mullin, Richter & Hampton LLP
Sidley Austin LLP
Simpson Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Stroock & Stroock & Lavan LLP
Sullivan & Cromwell LLP
The Nemecek Firm, Ltd.
Wachtell, Lipton, Rosen & Katz LLP
Weil, Gotschal & Manges LLP
White & Case LLP
Willkie Farr & Gallagher LLP
Wilmer Cutler Pickering Hale and Dorr LLP
Wilson, Elser, Moskowitz, Edelman & Dicker LLP

*Indicates Gold Star Firms, accepting five or more new cases in 2014
DENISE CHAMBERS, TRINIDADIAN ASYLUM WINNER

Denise is a transgender woman who fled from Trinidad to the US in 2004 after brutal assaults and humiliation. She suffered from PTSD and worsening health, having four separate heart attacks.

Denise found us at Pride in 2011. She whispered her undocumented status and became our client shortly after. For the next few years, she struggled with depression and was repeatedly fired by transphobic employers. At one point, she was forced to live on a subway platform for a month.

To make matters worse, Denise was denied asylum and nearly deported. We kept fighting. Denise moved in with a friend in Baltimore, causing further delay. After over five years of waiting, she finally won asylum in 2014.

Since winning asylum, Denise has been focused on finding ways to empower herself. She feels exhilarated every morning as she gets ready for work, knowing that she can now work legally and pay her taxes. She intends to take advantage of the educational opportunities here in the US, and to be an advocate for voiceless LGBT immigrants who need to be heard. She currently lives in Brooklyn and is enjoying the spring planting season.

JO CHEN, MEMBER, BOARD OF DIRECTORS

Jo has served on Immigration Equality’s Board of Directors since 2013. Jo works at Bain Capital, where he is Head Trading Counsel in the Capital Markets Businesses. He was previously an attorney at D.E. Shaw & Co., LP and a Director of its reinsurance affiliates. Prior to that, Jo was an associate at the law firm of Weil, Gotshal & Manges LLP and represented creditors and debtors in Chapter 11 restructurings and out-of-court workouts. He received a J.D. from Yale Law School and an A.B. from Princeton University.
OUR LEGAL PROGRAM

OUR LEGAL HOTLINE
Web, Phone, Letter, & Walk-In
2014

4,560
TOTAL INQUIRIES

INQUIRIES BY TYPE
28%
BINATIONAL COUPLES
1,252 INQUIRIES

49%
ASYLUM
2,210 INQUIRIES

23%
GENERAL IMMIGRATION*
1,068 INQUIRIES

*includes DACA/DAPA,
Diversity Visa Lottery, HIV,
transgender issues, etc.

OUR LEGAL PROGRAM
Caribbean
Antigua & Barbuda 1
The Bahamas 2
Barbados 1
Cuba 1
Dominica 3
Dominican Republic 8
Grenada 12
Jamaica 177
St. Kitts & Nevis 1
St. Lucia 3
St. Vincent & Grenadines 2
Trinidad & Tobago 15

Latin America
Belize 6
Brazil 11
Chile 1
Colombia 22
Ecuador 19
El Salvador 27
Guatemala 6
Guyana 17
Honduras 31
Mexico 31
Nicaragua 1
Panama 2
Paraguay 5
Peru 16
Venezuela 14

Europe / Central Asia
Albania 2
Armenia 3
Belarus 4
Bosnia & Herzegovina 4
Bulgaria 1
Croatia 2
Georgia 6
Italy 1
Kazakhstan 5
Kosovo 2
Kyrgyzstan 7
Macedonia 4
Moldova 2
Russia 49
Serbia 6
Tajikistan 2
Turkey 6
Turkmenistan 2
Ukraine 8
Uzbekistan 9

VICTORIES BY COUNTRY
2003 – 2014
ASYLUM VICTORIES BY REGION
2003 – 2014

699 TOTAL VICTORIES
including non-asylum victories

EUROPE / CENTRAL ASIA
124 WINS
6%

MIDDLE EAST / NORTH AFRICA
39 WINS
10%

SUB-SAHARAN AFRICA
70 WINS
4%

ASIA
31 WINS
4%

ASYLUM VICTORIES BY REGION
2003 – 2014

30% LATIN AMERICA
209 WINS

32% CARIBBEAN
226 WINS

18% EUROPE / CENTRAL ASIA
124 WINS

6% MIDDLE EAST / NORTH AFRICA
39 WINS

10% SUB-SAHARAN AFRICA
70 WINS

4% ASIA
31 WINS

Middle East / North Africa Total: 39
Algeria 2
Egypt 12
Iran 6
Jordan 1
Kuwait 1
Lebanon 2
Libya 1
Morocco 1
Palestine 3
Saudi Arabia 2
Syria 5
Tunisia 1
Yemen 1

Sub-Saharan Africa Total: 70
Benin 3
Burkina Faso 2
Cameroon 4
DR Congo 1
Ethiopia 3
Gambia 2
Ghana 8
Guinea 2
Ivory Coast 4
Kenya 3
Liberia 1
Mali 1
Mauritania 9
Nigeria 7
Rwanda 1
Senegal 1
South Africa 1
Tanzania & Zanzibar 1
Togo 1
Uganda 13
Zimbabwe 2

Asia Total: 31
Bangladesh 1
China 3
India 4
Indonesia 5
Malaysia 6
Pakistan 6
Philippines 2
Sri Lanka 4
OUR ASYLUM AND DETENTION WORK

ASYLUM

700+ victories 2003 - today
500+ current clients in 2015

PRO BONO NETWORK

We support 90+ law firms, including 110+ legal offices nationwide
Our pro bono partners donated $17.8 million in free legal services in 2014

DETENTION

Detention harms transgender women disproportionately.

- All clients:
  - 11% Transgender women
- Detained clients:
  - 24% Transgender women

Our detention demographics 2008–2014

- 58% Gay men
- 24% Transgender women
- 12% Lesbians
- 2% Bisexual people
- 2% HIV+ and straight
- 1% Transgender men

22% of all detained clients were HIV-positive.
Percentages are rounded to nearest whole number.

1003 detainees called for help 2008–2014
161 detained clients 2008–2014
People contact us from all over the world seeking legal advice. In 2014, our expert legal team answered 4,560 calls for help.
THREE ASYLUM WINNERS’ STORIES

JOSE

José fled from El Salvador to the US at 17 to escape attacks and sexual abuse by homophobic gang members. He was taken into custody by immigration officials and sent to detention in Texas. For 5 months, he lived in constant fear of abuse and deportation.

He called Immigration Equality, and we found him free legal representation. With our help, José was released from detention and granted asylum in San Francisco. He now gives back to his community, counseling trauma survivors and lobbying for the immigrant justice movement.

MIA LUNA

Mia Luna is a 27-year-old transgender woman who grew up in Mexico. She came to the US as a teenager after being raped multiple times by Mexican soldiers and being assaulted and robbed by community members who targeted her because of her transgender identity.

Despite missing the one-year filing deadline for asylum applicants, Immigration Equality was able to represent Mia Luna on the grounds that she began her transition in the United States. Now that she has been granted asylum, Mia Luna no longer has to live in limbo, uncertain of whether she will be able to remain in the country she has established as her home. She is now an advocate for the transgender community.

LINA

Lina lived in the closet in Russia, in fear of rampant homophobia and struggling with her sexuality. When she came to Immigration Equality, she had been in the US for over 8 years. She was suffering from depression and anxiety and worried that her situation was hopeless.

Immigration Equality found her an attorney, and she won asylum in late 2014. She’s now a thriving visual artist, photographer, and model.
Highlighting LGBT immigrants’ experiences to drive systemic change.

**OUR POLICY PRIORITIES**

Decision-makers must:

<table>
<thead>
<tr>
<th>ASYLUM</th>
<th>Defend and improve the lifesaving asylum system</th>
</tr>
</thead>
<tbody>
<tr>
<td>DETENTION</td>
<td>Ensure alternatives to detention for LGBT immigrants and end the inhumane segregation of transgender women</td>
</tr>
<tr>
<td>FAMILY</td>
<td>Protect and reunite LGBT families abroad who are unable to access marriage equality</td>
</tr>
</tbody>
</table>
GET INVOLVED

Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to grow and expand our programs strategically.

BECOME A SUSTAINING GIVER

Make a monthly gift at imeq.org/donate.

RECRUIT LAW FIRMS TO JOIN OUR PRO BONO NETWORK

More law firms are needed to help with our growing caseload.

SUPPORT US JUNE 27 FOR THE LGBT PRIDE RUN

Immigration Equality is the beneficiary of this year’s Front Runners New York Pride Run through Central Park. For more information, contact Im at ims@immigrationequality.org.

MARCH WITH US IN THE PRIDE PARADE JUNE 28

Join over 100 of our supporters and clients in the NYC Pride Parade on Sunday, June 28. For more information, contact Marco at mquiroga@immigrationequality.org.

JOIN US ON SOCIAL MEDIA AND SHARE OUR WORK

Like our Facebook Page at facebook.com/ImmigrationEquality and follow us on Twitter @IEquality.

JOIN THE 2016 SAFE HAVEN AWARDS HOST COMMITTEE

Planning for next year’s Safe Haven Awards has already begun. Join the 2016 Host Committee to ensure its success.

2014 REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation</td>
<td>$748,920</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$579,439</td>
</tr>
<tr>
<td>Law Firms</td>
<td>$351,080</td>
</tr>
<tr>
<td>Interest/Other</td>
<td>$15,122</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$1,694,561</strong></td>
</tr>
</tbody>
</table>

* In addition, over 90 national law firms donated more than $17.8 million in legal services as participants in Immigration Equality’s Pro Bono Network.
OUR STAFF

Jennifer Carrel  
*Operations Director*

Scott Coomes  
*Immigrant Justice Fellow*

Miriam Cortes  
*Office & Executive Assistant*

Pamela Denzer  
*Asylum Program Supervisor & BIA Fully Accredited Representative*

Caroline Dessert, Esq.  
*Executive Director*

Melissa Foerster  
*Asylum Paralegal*

Natalie Goncharov  
*Asylum Paralegal*

Palmer Lawrence  
*Immigrant Justice Fellow*

Clement Lee, Esq.  
*Staff Attorney, Detention Program*

Gabriel Lee  
*Graphic Design & Media Manager*

Aaron C. Morris, Esq.  
*Legal Director*

Dorian Needham, Esq.  
*Staff Attorney, Pro Bono Programs*

Majda Puaca  
*Technology & Database Manager*

Marco Antonio Quiroga  
*National Field Officer*

Nicholas Sakover  
*Asylum Paralegal*

Im Senephimmachack  
*Development Director*

André St. Clair  
*Special Events & Development Manager*

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Joseph Loy, Esq.

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David Mooney

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*Secretary*

Mariya Treisman, Esq.

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Jo Chen*, Co-chair

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Jo Chen*
David Mooney*

**DEFENDER / $10,000**
Rachel B. Tiven & Sally Gottesman

**ADVOCATE / $5,000**
Joseph Loy* & Michael Kavey
Navin Manglani* & Dr. Navin Dargani
Jeff Schoenfeld

**CITIZEN / $2,500**
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Randy Feuerstein* & Laura Goldstein
James Lainey & Paul Coyle*

Erik & Ranesh Ramanathan
Michael & Mariya Treisman*
Morgan, Lewis & Bockius LLP

**GREEN CARD / $1,070**
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Robert Bell
Win Chesson & Audie McRae
Anthony Collerton & Kelvin Goncalves
Caroline Dessert & Lisa Valenzuela
Brian Dziengiel & Kimiyasu Mizoo
Joe Fitzgerald & Joe Landau
Alan Flippen & Joey Juan
Adam Francoeur
Jennifer & Jacqueline Higgins-Woo
Dr. Tu Huynh & Heidi Schmid*
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Karen & Neil Kavey
Kasowitz, Benson, Torres and Friedman LLP

Steven Klapisch
Edward S. Kornreich
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Ruthard Murphy & Anderson Gama
Juan Carlos Palomino & Raymond Fisher*
Shearman & Sterling LLP
Alison & Tycho von Rosenvinge
Daniel L. Weiss & John T. Grant

* denotes a member of the Board of Directors

The Safe Haven Awards are jointly sponsored by Immigration Equality and Immigration Equality Action Fund.